GOVERNMENT OF ANDHRA PRADESH

ABSTRACT

THE MINIMUM WAGES ACT, 1948 – Revision of minimum rates of wages in the Employment in "**AGRICULTURE**" in Part-II of the Schedule to the Minimum Wages Act, 1948 – Preliminary Notification – Orders – Issued.

LABOUR, EMPLOYMENT, TRAINING & FACTORIES (LAB.II) DEPARTMENT

G.O.Rt.No.368. Dated:10-09-2018

Read the following:

1. G.O.Ms.No.73, Labour, Employment, Training and Factories (Lab.II) Department, dated 18.07.2012 published in Gazette No.280, dated 18.04.2013
2. G.O.Ms.No.7, L.E.T. & F. (Lab.II) Department, dated 30.04.2018
3. From the Commissioner of Labour, Vijayawada Lr.No.J/150/2018, Dated:08.08.2018.

***

ORDER:

The Commissioner, Printing, Stationery and Stores Purchase, Vijayawada is requested to publish the appended Notification in the Extra-ordinary issue of the Andhra Pradesh Gazette in English and Telugu languages.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

J.S.V.PRASAD
SPECIAL CHIEF SECRETARY TO GOVERNMENT

To

The Commissioner, Printing, Stationery and Stores Purchase, Andhra Pradesh, Vijayawada for publication in the Extra-ordinary issue of Andhra Pradesh Gazette and supply 20 copies to Government, 600 copies to the Commisioner of Labour, Andhra Pradesh, Vijayawada.
The Commissioner of Labour, Andhra Pradesh, Vijayawada
All Collectors, through Commissioner of Labour, Andhra Pradesh, Vijayawada.
The Secretary to Government of India, Ministry of Labour & Employment, Shramshakti Bhavan, New Delhi.
The Secretary to Government, Department of Labour & Employment, Government of Tamilnadu, Chennai.
The Law (B) Department.
Sf/Sc.

//Forwarded::By order//

Section officer

2....

PRELIMINARY NOTIFICATION

The following revision of minimum rates of wages as specified in column (3) of the Schedule appended to this notification as payable to the each category employees specified in the corresponding entry column (2) thereof and employed in the employment in “AGRICULTURE” included in Part-II of the Schedule to the Minimum Wages Act, 1948 (Act 11 of 1948) which it is proposed to make in exercise of the powers conferred by sub-section(1) of Section 3 and sub-section (2) of Section 5 of the minimum wages Act, 1948 (Act 11 of 1948), is hereby published for information of all the persons likely to be affected thereby as required under clause (b) of sub-section (1) of Section 5 of the said Act.

2. Notice is hereby given that any objections or suggestions, in respect of the wages as proposed in the Schedule, which may be received within the period of two months from the date of publication of this notification in the Andhra Pradesh Gazette, will be considered by the Government of Andhra Pradesh.

3. Objections or suggestions should be addressed to the Special Chief Secretary To Government, Labour, Employment, Training and Factories Department, Government of Andhra Pradesh through the Commissioner of Labour, Andhra Pradesh, Vijayawada.

3..

S C H E D U L E							
NAME OF THE SCHEDULE EMPLOYMENT: AGRICULTURE							
Sl.No.	**Name of the Category**	**Basic wage**			**Cost of living allowance to be paid per each point of increase (in Rs.)**		
1	**2**	**3**			**4**	**5**	**6**
		Zone-I	**Zone-II**	**Zone-III**	**Zone-I**	**Zone-II**	**Zone-III**
1	Adult Farm Servants for attached workers (Per Annum)	89395	89395	89395	90.65	90.65	90.65
II	**Casual Labours:-**						
1	Ploughing	312	267	251	0.30	0.25	0.25
2	Threshing	312	267	251	0.30	0.25	0.25
3	Sowing/ Transplanting/ Harvesting/ Weeding/ Grass cutting/ Any other Unskilled manual labour.	301	296	251	0.30	0.30	0.25
4	Digging/ Stacking/ Pruning	301	296	251	0.30	0.30	0.25
5	Supervisor/ Head mali	312	267	251	0.30	0.25	0.25
6	Mali/ Watchman/ Chowkidhar	301	296	251	0.30	0.30	0.25
7	Tractor Driver (per month)	11414	10039	9135	11.55	10.15	9.25
8	Sprayer of Pesticides/ Tobacco Curing Operation	413	362	323	0.40	0.35	0.30
9	Tobacco Plucker/ Cotton Plucking Operation/ cross polination operation/ Sugarcane Plantation Dressing/ Other Plantation Operations in filelds not classified elsewhere	413	362	323	0.40	0.35	0.30
10	Loading and Unloading Operations	312	267	251	0.30	0.25	0.25

COST OF LIVING ALLOWANCE

The minimum basic rates of wages fixed are linked to the Consumer Price Index Numbers for the agricultural workers at 986 points (Base Year 1986=100 series). The Commissioner of Labour shall notify the Cost of Living Allowance for every six months i.e. 1st April and 1st October. For this purpose, the average rise in the State Agricultural Workers consumer Price Index numbers for half year ending December and June respectively shall be taken into account. The details of calculation of Cost of Living Allowance for any rise in cost of Price Index over and above 986 points are specified at Col.No.4 against each category in schedule.

NOTE:-

1. The wages fixed for adult farm servents are exclusive of the benefits acquired to them customarily such as food, clothing, tobacco etc., provided by the employers.
2. Farm servant must receive the specified minimum wages irrespective of age and sex.
3. Where any category of employee is actually in receipt of higher rate of wages than those specified above those wages shall be treated as minimum wages to that category.
4. The above rates are applicable to men and women equally.
5. For ploughing 5 hours working a day for other operations 6 hours working in a day.
6. If any categories employed in this employment are left out, they should not be paid less than the minimum wages fixed in the category or the workers being the same and similar category of work in the employment.
7. Where piece rate workers are employed, the remuneration paid to each of them for a normal working day shall not be less than the minimum wage fixed for a general worker doing similar work, calculated on the basis of 8 hours a day.
8. To arrive at a daily wage, the monthly wage shall be divided by 26, which includes the rest day wages.
9. The Mandals as notified by the District Collectors Zone wise from time to time shall be followed.
10. Zone – I, II and III shall comprise of Mandals of detailed in the annexure
11. In column (2) against SI.No. 4 the words " Any light operations not involving skill or hazard " has been omitted and after SI.No.13 the " Unskilled Manual Labour " has been added in pursuance of the amendment issued vide G.O.Ms.No. 52, Labour Employment Training and Factories (Lab.II) Department, dated:03.07.2010 and the same is now shown at SI.No.3 in the present notification.
12. For categories in the employments of Security Services and Safai Karmacharis, Driver/Cleaner in Public Motor Transport the minimum wages fixed/revised in the respective employments shall be applicable.

J.S.V.PRASAD
SPECIAL CHIEF SECRETARY TO GOVERNMENT

SECTION OFFICER